# Canyon-Owyhee School Service Agency 109 Penny Lane Wilder, Idaho 83676

Dr. Harold Nevill, CEO/CRTEC Campus Director Diana Zigars, Special Education Director Dawnita Tincher, Business Manager (208) 482-6074

## **APPROVED DECEMBER 15, 2014**

Minutes of the Regular Meeting of the Board of Trustees November 17, 2014

## CALL TO ORDER

The regular meeting of the Board of Trustees of the Canyon-Owyhee School Service Agency was called to order at 6:01 p.m. by Chairman Sonny Sarceda at the COSSA office board room. The following persons were in attendance:

Norm Stewart	Superintendent	Marsing
Shelley Shenk	Trustee	Homedale
Robert Godina	Trustee	Parma
Jennifer Brock	Trustee	Notus
Sonny Sarceda	Trustee; Chairman	Wilder
Dr. Harold Nevill	CEO/CRTEC Campus Director	COSSA
Diana Zigars	Special Education Director	COSSA
Dawnita Tincher	Business Manager/Clerk	COSSA

Not Present: Rob Sauer, Homedale Superintendent; Jim Norton, Parma Superintendent; Craig Woods, Notus Superintendent; Jeff Dillon, Wilder Superintendent; and Betty Ackerman, Marsing Trustee/Vice-Chairman;

Guests: Jeb Bechtel, COSSA Maintenance Employee; Joetta Fulgenzi, CEA Representative; Juan Garcia, COSSA Interpreter; Gertrude Robinson, COSSA Academy Student Council Coordinator, Kayanna Trapp, Student Council President; Maria Bowen, Student Council Representative; Student 2014-11 and parent, Student 2014-12; and Student 2014-14 and parent.

#### APPROVE AGENDA

Dr. Harold Nevill asked to have the consideration of hiring for the Short Term Training/PTE Coordinator added to the agenda as E. Personnel report, 2. Professional-Technical: Short Term Training/PTE Coordinator - discussion. Jennifer Brock moved to approve the agenda with changes as presented. Robert Godina seconded the motion. Motion carried.

Norm Stewart arrived at this time.

## **APPROVE MINUTES**

Jennifer Brock moved to approve the regular minutes of October 20<sup>th</sup>, 2014 and the special minutes of October 27, 2014 as presented. Norm Stewart seconded

MINUTES - 1

the motion. Motion carried.

**BILL SCHEDULE** 

Jennifer Brock moved to approve the bill schedule as presented. Norm Stewart

seconded the motion. Motion carried.

PERSONNEL REPORT

Norm Stewart moved to ratify the termination of "Employee A" as presented by Special Education Director Diana Zigars. Jennifer Brock seconded the motion. Motion carried.

Discussion was held regarding the need to fill the Short Term Training Coordinator position. The Board suggested that Dr. Nevill consider hiring for a part-time classified position. No decisions were made.

**OLD BUSINESS** 

Consortium Leadership Premiums The discussion of Consortium Leadership Premiums was tabled until a meeting of the school Superintendents could be scheduled.

**NEW BUSINESS** 

CEA Joetta Fulgenzi reminded the COSSA Board that the annual scholarship basket

raffle would be taking place at the COSSA Education Association Holiday Party on Wednesday, December 10, 2014 in the COSSA Café from 4 pm to 6 pm and

reminded everyone to purchase their raffle tickets.

Business Office No additions to the submitted reports.

Special Services Report No additions to the submitted reports.

Administrative /Professional-Technical/COSSA Academy Report COSSA Academy Student Council President Kayanna Trapp asked the Board to consider a proposal by the COSSA Academy Student Council to alter the current dress code from "business casual" to include a "casual dress" day one day a month that would allow students to wear sweat pants, yoga pants and leggings. Jennifer Brock made the motion that under the supervision of Dr. Nevill the student body would be allowed a two month trial period in which COSSA Academy students would be able to wear sweat pants, defined as sweat pants, not leggings or yoga pants, once a month at a time to be determined and monitored by Dr. Nevill. Norm Stewart seconded the motion. Motion carried.

Resolution 2011-2012 #1

Jennifer Brock made the motion to revoke COSSA Board Resolution 2011-2012 #1 regarding teacher evaluations and the reporting of said evaluations. Shelley Shenk seconded the motion. Motion carried.

## **COSSA BOARD POLICIES**

Policies – First Reading First Reading was held on Policy 202 – Food Service Program. Robert Godina

moved to move the above policy to a second reading. Jennifer Brock seconded

the motion. Motion carried.

First Reading was held on Policy 320 – Use of Agency Provided Cell Phones.

MINUTES - 1

Robert Godina moved to move the above policy to a second reading. Jennifer Brock seconded the motion. Motion carried.

## Policies – Second Reading

Second Reading was held on Policy 322 – CRTEC Leadership Premiums. Jennifer Brock moved to adopt the above policy as presented. Norm Stewart seconded the motion. Motion carried.

Second Reading was held on Policy 323 – Certified Staff Evaluation. Jennifer Brock moved to adopt the above policy as presented. Norm Stewart seconded the motion. Motion carried.

Second Reading was held on Policy 324 – Administrator Evaluation. Jennifer Brock moved to adopt the above policy as presented. Norm Stewart seconded the motion. Motion carried.

#### **EXECUTIVE SESSION**

Chairman Sonny Sarceda announced that the next order of business would be Executive Session to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent, or public school student as allowed by Idaho Code 67-2345 (1)(b). After a full and complete discussion upon motion duly made by Jennifer Brock and seconded by Norm Stewart the following resolution was presented:

Be it resolved that the Board of Trustees of the Canyon-Owyhee School Service Agency recessed from a public meeting into executive session pursuant to Section 67-2345 Idaho Code, to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent, or public school student as allowed by Idaho Code 67-2345 (1)(b). Be it further resolved that following executive session the board will reconvene in public session for the purpose of conducting further business or for adjournment of the meeting. Roll call vote being conducted on the above and foregoing resolution and the same having been counted and found to be as follows: Wilder-Aye, Notus-Aye, Parma - Aye, Marsing- Aye, Homedale-Aye, Chairman Sarceda declared said resolution adopted.

The minutes of the Executive Session of COSSA: The Board of Trustees having properly recessed from open session pursuant to Section 67-2345 Idaho Code, directly thereupon convened into an executive session at 7:26 p.m. on the 17<sup>th</sup> day of November 2014 at the COSSA office board room, Wilder, Idaho in order to consider personnel and student issues as authorized by Section 67-2345(1)(b), Norm Stewart, Sonny Sarceda, Jennifer Brock, Robert Godina, Shelley Shenk, Dr. Harold Nevill, Diana Zigars, Jeb Bechtel, and Dawnita Tincher were present at the Executive Session. The Board then entered into discussion of the matter for which the Executive Session was held.

There being no further discussion concerning the subject matter of the Executive Session at 8:201p.m. Norm Stewart moved to reconvene into open session. Jennifer Brock seconded the motion. Motion carried.

Jennifer Brock moved to expel "Student 2014-11" from COSSA Academy until the fall of the 2015-2016 school year. Norm Stewart seconded the motion. Motion carried.

Jennifer Brock moved to expel "Student 2014-12" from COSSA Academy until the fall of the 2015-2016 school year. Norm Stewart seconded the motion. Motion carried.

Jennifer Brock moved to expel "Student 2014-13" from COSSA Academy until the fall of the 2015-2016 school year. Norm Stewart seconded the motion. Motion carried.

Jennifer Brock moved to expel "Student 2014-14" from COSSA Academy until the fall of the 2015-2016 school year. Norm Stewart seconded the motion. Motion carried.

Jennifer Brock moved to expel "Student 2014-15" from COSSA Academy until the fall of the 2015-2016 school year. Norm Stewart seconded the motion. Motion carried.

#### **ADJOURNMENT**

Chairman Sonny Sarceda adjourned the meeting at 8:23 pm.

Respectfully submitted,

Dawnita Tincher, Clerk