

**Canyon-Owyhee School Service
Agency
CLASSIFIED PAY SCHEDULE - Final Approved
2023-2024**

This salary schedule represents placement when first hired by Canyon-Owyhee School Service Agency. Classified employees will receive a percent increase annually allotted by the district after first year of employment with a satisfactory evaluation.

	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1 - 4 Years experience	\$14.50	\$15.00	\$15.50	\$16.50	\$18.00	\$19.50	\$23.50
5 - 9 years experience	\$15.00	\$15.50	\$16.00	\$17.00	\$18.50	\$20.00	\$24.00
10 - 14 years experience	\$15.50	\$16.00	\$16.50	\$17.50	\$19.00	\$20.50	\$24.50
15 - 19 years experience	\$16.00	\$16.50	\$17.00	\$18.00	\$20.00	\$21.00	\$25.00

Notes:

- Level 1 Resource Room Paraprofessionals with completed Parapro test/Associate Degree
- Level 2 Pre-School and ERR Paraprofessionals with completed Parapro test/Associate Degree
- Level 3 Special Day and TLC Paraprofessionals, ISS coordinator/Attendance
- Level 4 Registrar/High School Secretary, Payroll/HR Clerk, Medicaid Clerk, Daycare Supervisor
- Level 5 Food Service/Kitchen Manager, Maintenance and Operations
- Level 6 BI Technician/CBRS
- Level 7 Certified Occupational Therapy Assistant/Speech Language Pathologist Associate

Instructional paraprofessionals who do not meet the paraprofessional requirements under Idaho Code 08.02.02.007.10 must pass the ParaPro Assessment within 90 days of hire date. The ParaPro Assessment can be scheduled through the Special Education Department (208) 482-6074 ext. 1002

**** Business Manager is a negotiated salaried position with compensation set annually by the district.*

*** Classroom substitutes - \$100/day*